

From: [Cox, Michael](#)
To: [Williamson, Ann](#); [Anderson-Carnahan, Linda](#); [Hamlin, Tim](#); [Edmondson, Lucy](#); [Salazar, Vicky](#)
Subject: RE: Follow-up from today's Climate and Sustainability Small Group Discussion
Date: Friday, March 31, 2017 11:01:00 AM

Ann/Linda/Vicky,

I want to apologize for my outburst yesterday. It was not directed at you. The conversation we were having was the right one. It goes without saying I respect you all very much and consider you the best we have at the Region. The past few days had just made me angry and I expressed it inappropriately. Water under the bridge.

Good luck and we will stay in touch.

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From: Williamson, Ann
Sent: Thursday, March 30, 2017 2:17 PM
To: Anderson-Carnahan, Linda <Anderson-Carnahan.Linda@epa.gov>; Hamlin, Tim <Hamlin.Tim@epa.gov>; Edmondson, Lucy <Edmondson.Lucy@epa.gov>; Salazar, Vicky <Salazar.Vicky@epa.gov>; Cox, Michael <Cox.Michael@epa.gov>
Subject: Follow-up from today's Climate and Sustainability Small Group Discussion

Hi Everyone,

A couple of things, one of which I forgot to mention, from today's meeting:

- 1) I followed up with Katherine Brown, one of Tribal Coordinators who is responsible for (among many other things!!) the EPA-Tribal Environmental Plans (ETEPs). Recall that our small group discussed at our prior meeting in February about having Katherine come to a future meeting to discuss ETEPs, the role and function of our Programs' Tribal Specialists relative to their respective Office's ETEP content, and whether/how ETEPs were used to inform the CES Action Plan elements. Not sure at this point and particularly after today's meeting, it's timely or relevant to invite her to come and address these topics. I talked to her several weeks ago and she is amenable....**let me know if you'd still like to have her come and speak to these issues.**
- 2) As mentioned today, RAD is in the process of identifying one (1) representative for RAD to the CES Team. We have yet to communicate this plan with all affected staff. In looking through admittedly older correspondence on this topic when the Team was still nascent, many Offices had multiple reps...but I'm assuming that is no longer the case. Please confirm! And, when we do close the loop with all affected staff, I'll send a formal communication indicating our decision. Until then, this matter is 'close hold', please.

- 3) Today's discussion was difficult. I want everyone to know that I respect you all. You're great colleagues, trying to do the right thing. Let's continue to do that regardless.

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